SHORE 1934

ANNUAL REPORT &

GRAVITY POWERED | STEM DRIVEN

### FROM OUR PRESIDENT & CEO

It has been nearly seven years since difficulties within the International Soap Box Derby became known to the public. Despite more than seven decades of rich heritage and the well-intended efforts of hundreds of volunteers, the program was challenged by an economy in recession and a changing environment for youth activities. In particular, the lack of major sponsorship support led to increasing debt and the Soap Box Derby organization was unable to meet its obligations.

Beginning in early 2010, civic and business leaders throughout greater Akron offered their services to help ensure that boys and girls can continue to learn the skills and values of Soap Box Derby participation.

The organization's Board of Directors welcomed the input and participation of new board members who brought different perspectives and expertise to issues faced by the Soap Box Derby. I'm happy to report that the Derby has turned a small profit in each of the last three fiscal years.

As we were stabilizing our financial position, we also realigned staff responsibilities and expenditures to focus on functions that grow the program or improve customer service. The overall governance of the organization has been revamped. We evaluated how best to serve our customers, the organizers of races and the families whose children race. As a result, we have improved the quality and availability of car kits and components and simplified the rules governing participation. Improving and increasing Derby racing is an ongoing priority.

The Board embarked on a strategic planning initiative in May of 2014, and established a Strategic Planning Committee charged with managing the process. We now have a Strategic Plan that redefines our mission, and identifies a core set of values and drivers that honors our rich history and traditions, and encourage us to entertain and implement new ideas moving forward. Throughout this Annual Report you will find examples of the direction of the Strategic Plan.

The education program, which includes the Gravity Racing Challenge STEM Team Program, Mini Soap Box Derby Car Program and Soap Box Derby STEM Summer Program, is a major growth opportunity for the Derby. The recent growth has introduced Soap Box Derby to thousands of kids around the world who typically would not have had the opportunity to become involved if it wasn't for the Education Program.

The FirstEnergy All-American Soap Box Derby has also been enhanced by adding new events such as the Dairy Queen Rally Challenge and the SUBWAY<sup>®</sup> Challenge races. Derby Downs has been opened to more than 70 outside events so that more people can experience the "Thrill of the Hill."

The support and enthusiasm for Derby racing is evident throughout the country. It is reflected in the many volunteers who support local and rally races throughout the world and those who serve on the various Derby Boards and Commissions. All of these groups are vital to the Derby. Their support, wisdom and advice are greatly appreciated.

It has taken a community to implement improvements and change. The focus must remain on blending a rich heritage with a zeal for continuous improvement. Doing so will ensure Derby values are imparted and a valuable international asset will thrive.

As we continue to grow and reinvent we have to keep in mind that what has been achieved could not have been possible without the support of many civic and community leaders, corporations, foundations and individuals—especially our title sponsor for the All-American race, FirstEnergy—whose generous contributions of their resources and volunteer efforts ensure the continuing success of the FirstEnergy All-American Soap Box Derby.

I'm grateful for all of our sponsors and partners who have given their time and resources to ensure the continued success of this amazing national treasure called the Soap Box Derby!

Joe Mazur

Joe Mazur President & CEO





# About Us

### **STAFF**

Joe Mazur, President & CEO Bobby Dinkins, Vice President **Duane Burkhammer, Kit Production** Lynne Collier, Race Coordinator Jim Crawford, Shipping Morgan Garner, Events Manager Linda Hubbell, Education Director Heather Pulley, Resource Dev. Coord Doreen Thorne, Marketing Manager Rachel Whinnery, Com. Manager Cindi Zagar, Accountant

### **Board of Directors**

Chair - Kevin Thomas, VP, AAA Akron Auto Club Vice Chair - Carla Sibley, Dir. of Comm. **Relations, Akron Public Schools** Treasurer - Danielle Kimmel, CPA, Bober, Markey, Fedorovich Secretary - Gregg Mervis, President & CEO, Akron/Summit Convention & Visitors **Bureau** Alan Brubaker, Summit County Engineer Michael Callahan, Senior Partner of Callahan, Greeven, Riley & Sinn Jason Dodson, Chief of Staff for Summit **County Executive** Jack Engelke, Hindin/Owen/Engelke, Inc. William J. Ginter, Principal, Akron Legacy Group Todd Guilliam, Financial Adviser, Wells Fargo Bill Lowery, Retired President, Annaco John Moore, Director of Public Service, City of Akron Dominic Rizzo, VP & Gen. Sales Manager at **Rubber City Radio Group** Steve Strah, VP, FirstEnergy Michele Tomer, Attorney **Robert Troyer, Public Relations Consultant** Thomas Welsh, Retired Senior VP, **FirstEnergy** HONORARY

Sally Fell, Chair - Rally Commission Paul Jackson, Partner, Roetzel & Andress Will Looman, Chair - Racing Commission Ken Morrow

Marty Sullivan, Chair - Regional Directors

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### **ABOUT SOAP BOX DERBY**

The Derby dates back to 1934, when the first All-American race was held in Dayton, Ohio. The All-American program has grown to more than 600 races and 110 racing districts throughout the World each year.

The International Soap Box Derby's two youth initiatives are the FirstEnergy All-American Soap Box Derby racing program and the STEM-based education program, which provides educational opportunities for K-12 youth through Soap Box Derby racing. The STEM-based education program is in more than 500 classrooms in the United States and includes the Gravity Racing Challenge STEM Team Competition, Soap Box Derby mini car program and Soap Box Derby STEM camps.

### **MISSION**

The International Soap Box Derby is an international nonprofit organization whose mission is to build knowledge and character, and to create meaningful experiences through collaboration and fair and honest competition.

The Derby's core values and drivers include:

- Youth education and leadership development
- Family engagement and enrichment
- Honesty, integrity and perseverance
- Innovation and entrepreneurship •
- Teamwork and collaboration
- Mentoring
- Volunteerism
- Commitment to community

# Highlights

While our focus has been on the All-American Soap Box Derby, we have become so much more and are able to offer our racers, our community and our race locations more opportunities. Some of our highlights:

- 77th FirstEnergy All- American Soap Box Derby World Championship Race
- Gravity Racing Challenge STEM Team Competition, presented by Time Warner Cable
- Senior Day presented by City of Akron and Akron General
- Soap Box Derby STEM Summer Camp Program
- Mayor's Cup Race
- New DQ Rally Challenge
- STEM Races
- Corporate Events
- Grand Derby presented by the City of Akron



- United Way Corporate Derby Challenge
- New Hall of Fame Inductees
- Gravity Racing Challenge STEAM Team Competition in four cities
- Autism Day
- Marketing Toolkit
- Three-year Strategic Plan
- Upgraded mini Soap Box Derby car





### **Events**

Events at Derby Downs include youth and adult racing but have also branched out to include educational, private and community. In 2014, the Soap Box Derby:

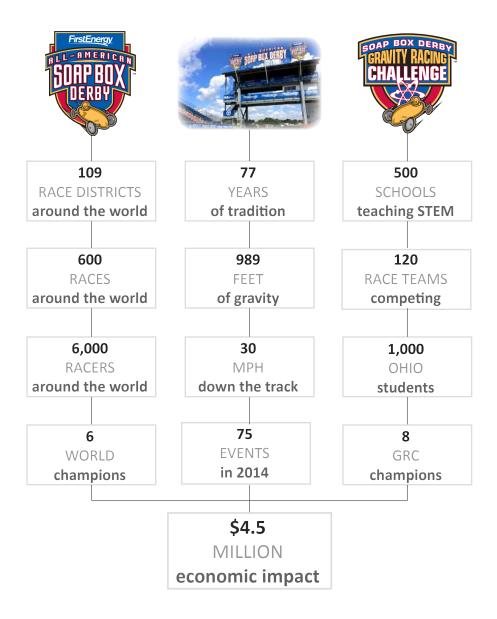
- Hosted more than 25 youth racing events that included local and rally races.
- Education events are growing every year and our second largest event is the Gravity Racing Challenge STEM Team Competition held in May.
- Private corporate events are

   a special and unique way for
   organizations to enjoy their
   company picnics or meetings
   with a day of fun, team building
   and competitive racing at Derby
   Downs. One such event is the
   annual Corporate Derby Challenge
   which is a fundraising event in
   collaboration with United Way that
   allows local organizations to have
   a day at Derby Downs for team
   building, competition and of course
   racing down Derby Downs.



Type of Event	Number
Youth and Adult Racing	27
Educational	24
Private	12
Community	12
Private	12

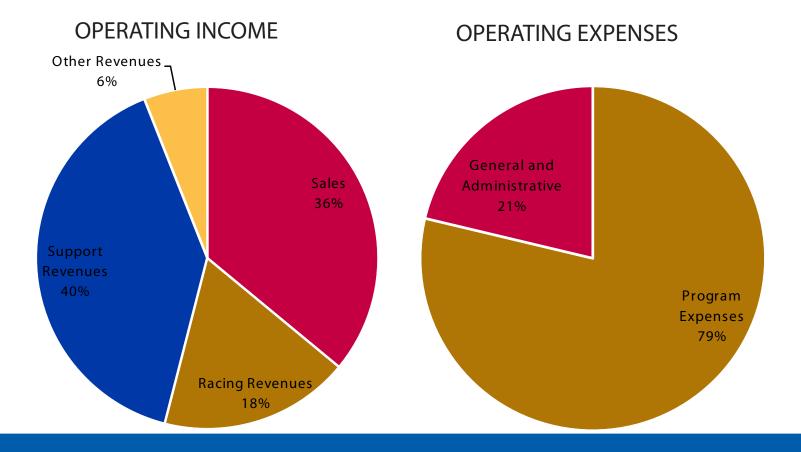
## By the Numbers



# **Financial Position**

### October 2013 through September 2014

ASSETS		LIABILITIES AND NET ASSETS	
Cash and Cash Equivalents	92,061	Current Liabilities	105,924
Accounts Receivable	50,110	Long-Term Liabilities	712,768
Other Current Assets	261,055	Total Equity	1,816,198
Inventories	121,974		
Property and Equipment, net	2,109,690		
	2,634,890		2,634,890



# Volunteers



More than 1,500 volunteers support the Soap Box Derby yearly



#### VOLUNTEER INFORMATION

Volunteers have been the foundation of the Soap Box Derby since its beginning. The Soap Box Derby relies heavily on our volunteers to ensure the success of the Soap Box Derby in all of our race locations.

We were fortunate to have more than 450 volunteers for the FirstEnergy All-American World Championship and a total of more than 1,500 volunteers that support all of events world wide yearly.

Our volunteers have come from many places such as the City of Akron, FirstEnergy, Time Warner Cable, UPS and local high schools.

# **Our Partners**

### FOUNDATIONS

**Akron Community Foundation** Akron/Summit Convention & Visitors Bureau **ASCVB** Destination Marketing Fund **Boggess Memorial Foundation Bridgestone Americas Trust Fund** Bruce Buchholzer Trust **Cohen Community Foundation** Kenneth L. Calhoun Charitable Trust Chase City of Akron The Mary S. and David C. Corbin Foundation FOP Lodge 139 **GAR** Foundation The Richard M. & Yvonne Hamlin Foundation Helen S. Robertson Fund Betty V. and John M. Jacobson Foundation John S. and James L. Knight Foundation Lehner Family Foundation Lone Star Fraternity The Maynard Family Foundation **Mills Memorial Foundation** Laura R. and Lucian Q. Moffitt Foundation The Burton D. Morgan Foundation R.C. Musson & Katherine M. Musson Charitable Foundation Northern Ohio Golf Charities **OMNOVA Solutions Foundation PNC** Foundation Charles E. & Mabel M. Ritchie Memorial Foundation **Roger and Judy Read** Sisler McFawn Foundation Lloyd L. and Louis K. Smith Foundation Welty Family Foundation **ASCVB** Partnerships in Motion Leadership Akron Class 30 John A. McAlonan Fund Time Warner Cable (Connect a Million Minds)

#### PARTNERS

**GPD** Group Taylor Made Jewelry AAA **Dairy Queen** Roetzel & Andress **Swensons** RadAir Complete Car Care and Tire Centers National Electrical Contractors International Brotherhood of Electrical Workers Hahn Loeser & Parks LLP Jones Group Interiors SC Fastening Systems **Akron Beacon Journal Golden** Corral **Hitchcock Fleming & Associates** Papa John's Park Ford Spaghetti Warehouse WBNX-TV Malco Industries IndyCar **Best Western Plus Comfort Inn Akron - South** West Akron Inn Hampton Inn Kent Holiday Inn Express South Holiday Inn West **Quality Inn Conference Center** Radisson Akron/Fairlawn **Residence Inn Akron South/Green AKA Media Skycasters** Sully's Tool and Party Rental Chick-fil-A Cub Cadet **Presta Products Clear Gold Audio & Lighting Greater Akron Chamber** Akron Civic Theatre **Camping World** Rubber City Radio Group **Keep Akron Beautiful Marous Brothers Construction Ohio Valley Scale Downtown Akron Partnership** The University of Akron Crain, Langner & Company The Boxtrolls Akron RubberDucks **Danny Hughes - Mini Car Production Bill Liimatainen - Mini Car Production Dave Hubbell - Mini Car Production** 

### **INDIVIDUAL DONORS**

AkroChem Akron Summit County Public Library Cari Miller, Sunthing Special Daniel Duren F.O.P. Lodge 139 Greater Ohio Super Kids Joel Halfhil John Hamels Lone Star Fraternity Salvation Army Women's Auxiliary Stynchula Family Foundation Thomarios Construction

## **Our Partners**

THANK YOU FOUNDATIONS, PARTNERS AND INDIVIDUAL DONORS

It is through our foundations, partners and individual donors listed here that the Soap Box Derby is able to provide the best programs.

Our partnerships will ensure the continued success of the Soap Box Derby and the development of future programs.

Thank you for your support!









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